



SDSU Student Accounting Society

Meeting Minutes: Grant Thornton

1. Officers' Roles:

- Each officer went through their roles and duties like last week.
- Kareem is no longer looking for a Director.

2. Grant Thornton:

- *Promotes and values an inclusive, diverse, and equal workplace.*
 - Business Resource Groups:
 - ❖ African American
 - ❖ Equality GT
 - ❖ Latinxs/Hispanics
 - ❖ Pan-Asian
 - ❖ Veterans
 - ❖ Women
 - ❖ Diverse Ability
 - Awards and Recognition:
 - ❖ 16 consecutive years on the 100 Best Companies For Working Mother's List.
 - ❖ 3 consecutive years on the 50 Best Companies for Dad's
 - ❖ And more
 - *Community involvement:* support our community with the **Purple Paladin Program**.
 - "Invest, recognizes and celebrates early-stage nonprofit social entrepreneurs who tackle challenges like diseases, hunger, poverty and inequality.
 - Provides funding, volunteers, business guidance and access to our platform and relationships to accelerate nonprofit social entrepreneurs work.
 - Creates greater impact through a unique approach to volunteerism, community outreach and philanthropy."
 - *International travel opportunity:* Hit senior level at the company to gain an opportunity to work in different offices.
 - During covid, employees get together to help people with disabilities like autism, and have a high value for helping the community.
- ★ **Question:** In regards to the Purple Paladin Program, has anyone had any experience with it because Makay is a huge advocate for community service, so she wants to know more about it?

- ★ **Answer:** Hasn't had a specific experience, but during her internship, had a competition with other intern groups, so basically pick a non-profit firm to help out.
- ★ **Answer:** The PurplePaladin Program is still new. What they have been doing with purple padeline is working a lot with San Diego central for students, volunteering and helping the center with the innovation, kids. This program helps involve the community even in virtual time and support something closer to you.

3. Interview tips from Grant Thornton:

→ Do Your Research:

- Website research about culture, value, career growth, perks
- What you can learn through events and interactions with the firm
- Ask wh interview you if you are not told yet
- Look them up on LinkedIn
- Familiarize yourself with the position you are interviewing for
- What can you take out of this internship opportunity
- Practice answering interview questions

● During the Interview:

- Ask more personal and intentional questions, like questions about day to day basis, work-life balance, how it relates to your career, how you see yourself in the firm.
- Questions can just come up naturally from reading the website, asking to learn, for example, what are some tasks that you actually do?
- Appropriate virtual Background
- Stable Internet connection and audio

● After the interview:

- Make sure to follow up, refer back to the recruiters bc they work behind the scene really hard, connect on LinkedIn
- Thank you email
- Reference something specific from your conversation that you learned.