



# SDSU Student Accounting Society

## Meeting Minutes : [PwC] [Virtual Etiquette and Navigating Fall Recruiting]

September 14, 2020

### **Presenters:**

Kaitlin Root (SDSU Recruiter), Nicole Cook (PwC Recruiter - Southwest/Irvine location), Sara Hyzer (Assurance partner), David Yanke (Assurance Associate), Jesse Park (Assurance Associate), Erica Fox (Assurance Associate), Jim Levinson (Tax Partner), Alejandra Nieto (Tax Senior Associate), Christina Schmitz (Tax Associate), Taryn Tung (Risk Assurance Manager), Ben Pierce (Risk Assurance Senior Associate), Grant Chen (Risk Assurance Associate)

### **Presentation:**

- Be Human First
  - Firms and employers understand human problems
  - Let recruiters know about possible noise - families, glitches
- Don't be Afraid to ask questions
  - Feel free to reach out regarding questions: attire
- Preparing for virtual meeting or interview
  - Video provided by PwC - maintain eye contact by looking at the screen and maintain good lighting, don't sit too close, turn off your phone, be yourself and show confidence
    - Be on time, dress accordingly, come with good questions and follow ups
    - Research the firm and industry
    - Show passion about career, outside interests - what do you really want to do? And how does it fit in this role?
  - Powerpoint Slide
    - Prepare with research: what the firm does/initiatives
    - Technology: silence your phone, but keep it nearby
      - Test audio/camera angles
    - Take down controversial posters, get off your bed (during 1 on 1s)
    - Practice run
      - Keep in mind you're talking to another person, no unnecessary movements (swivel chairs, medicine balls)
    - Know the opportunities being presented (research), apply before Meet the Firms
- Positions available
  - No summers left? Look for full-time position
  - 1 summer left? Look for internship
  - 2 summers left? Look for a leadership position
- Dates
  - September 22nd deadline
  - Mid October - interviews (hear back by October 8th)
  - Notification of feedback shortly after interview
- Meet the Team
  - Sara - golfer
  - Jesse - golfer and dog lover
  - Erica - SDSU alum, BMAcc graduate

- Jim - SDSU Alum/ traveler
- Alejandra - experience with various PwC locations
- Christina - recently moved to San Diego
- Taryn - international rotation to Australia
- Ben - golfer and former Marine Corp, biker
- Grant Chen - hiker and traveler

**Questions:**

- Bedrooms are fine, but be mindful about the background being presented
- No cover letters for PwC
- Virtual Backgrounds are fine
- Apply via PwC's website, but only to a SINGLE position
  - Recruiting available for multiple locations via the website application (choice between 1 or 2 locations)
- Don't bring resumes to MTF
- Does it have a negative effect if someone have for example tax experiences but she wants you apply for audit positions or vice versa?
  - No, they don't expect an internship before coming in, in general
  - Try to use prior experience to demonstrate how you can benefit the firm, irregardless of the experience