



SDSU Student Accounting Society

Meeting Minutes: Intuit “Hiring and Interview Tips”

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Presenters:

Carmen Sandoval

Recruiter

Carmen_Sandoval@intuit.com

Margo Garcia

Recruiter

Margo_Garcia@intuit.com

Presentation:

- Recruitment hiring process
 - Hiring for junior, senior, and grad student positions
 - 80,000 employees
 - **Carmen hiring tax analysts**
 - **Margo hiring finance**
- You can win at the interview
 - Understand what you're good at, what you love, what the world needs, and what someone will pay for
- Be clear about what makes you happy and what you're passionate about during interview
- General tips for winning at the job
 - What do employers want in an intern? (8 key competencies)
 - Initiative, problem solving, planning & organizing, collaboration, critical thinking, adaptable, research skills, communication
- Strategy 1: Your accomplishments make the STAR
 - **S:** Situation - briefly set the scene
 - **T:** Task - Describe what was required
 - **A:** Activity - What did you do and why?
 - **R:** Result - What was the outcome?
 - For this method, think of an accomplishment that you are very proud of
 - Think about what you did, how you approached it, and the results of your actions
 - Should be related to the job you're applying for but if not, it's okay
 - Common questions (behavioral)
 - How do you work under pressure?
 - Think about what your manager, boss, or colleague would say about you and how you handle being under pressure
 - Make sure to answer each part of STAR
 - Think about a situation where you creatively and strategically solved it
- Strategy 2: T-Table your preparation
 - Companies don't always write job descriptions to show what's really going on
 - Product management T-Table example:
 - Left hand side (job description and qualifications): things company is looking forward to, exposure to technology, innovative and creative minds

- Right hand side: put down STAR based examples for qualifications
 - If you don't have a response for every qualification, think about something you're working on and learning from
 - This strategy complements the STAR technique for people who don't like the STAR technique
- Intuit's "A Giant Story"
 - Look for company you're pursuing and their media online so you can learn more about their company and services
 - Intuit's job is to provide platform in the cloud for small businesses, families, etc. to manage their finances online
 - Intuit includes turbotax, quickbooks, proconnect, and mint applications
 - Mission statement: power and prosperity around the world
 - Have offices around the world and nationwide in the U.S.
 - Serve consumers, small businesses, and self-employed
 - Intuit history and background:
 - Founded 1983, most admired software industry 16 years in a row
- 2018 Intern Summit
 - Slide deck link takes you to 2-3 minute clip to provide more info on internship program
 - Interns do 8 hours of volunteer time
 - Employees do 32 hours a year to volunteer
- 12 employee networks for employees
- Intuit labs
 - 10% unstructured time
 - Rapid prototyping
- To learn more Intuit's Proservices, look here: <https://proconnect.intuit.com/proseries/>