Presentation & Notes:

10 Attributes of the Ultimate Candidate

Attributes that Firms Look for in a Candidate

#10 Passion for Public Accounting
- Enthusiasm for career path
- Looking to grow within profession

#9 Flexible and Adaptable
- Able to multitask
- Able to make transitions quickly
- Planning ahead to be efficient

#8 Leadership
- Ability to take on a project from start to finish
- Teach somebody else what you know (even if you are at the bottom of the hierarchy)
- Step up and take charge

#7 Goal Oriented
- Have a vision
- Set measurable objectives and expectations
- Strong grasp on your career goals

#6 Confidence
- NOT Arrogance
- Creates client credibility
- Don't pretend to be something you are not

#5 Professional Presence
- Your image matters
- Awareness of business etiquette
- Creates client credibility
#4 Communication Skills
- Written and verbal communication is key to client service
- Need to clearly communicate information to others in a way that adds value
- Emails, client proposal, memos, reports

#3 Technical/ Academic Achievement
- Work experience/ transferable skills
- High level of academic success

#2 High Level of Integrity
- KPMG core value: Above All, We Act with Integrity
  - “We have ONE product, OUR PEOPLE”
  - “We are only as successful as the reputation we uphold”

#1 Positive Team Player
- Need to know when to lead and when to follow for the good of the team
- Maintain a positive attitude to get the job done