Meeting Minutes
BDO
October 13, 2015

Presenters:
Audit Senior Associates
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Presentation & Notes:

Get to Know BDO:
- Locations in 48 states, 63 offices total
- Mostly West Coast and North East
- 5th largest accounting firm world wide
- One of the top 10 accounting firms in U.S.

Client Service Philosophy:
- Partnership of diverse experience
  - Deep resources of an established national and international organization

- Core Service Areas
  - Assurance
  - Tax
  - BDO consulting
  - BDO affiliates
  - San Diego emphasizes on tax and audit

SEC Experience:
- 1-800 Flowers
- 3D Systems Corp.
- Acadia Realty Trust
- Amerco (U-Haul)

Core Foundations:
- People first
- Exceptional everyday, every way
- Embrace Change
- Empowerment through knowledge
- Choose accountability
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Our Culture:
- Entrepreneurial hands-on, collaborative environment
- Advanced technology
- Open door policy
- Women initiative
- BDO counts
- Training development

Care development/advancement:
- Mentoring
- Career advising
- Performance development
- Board of advisor
- My career experience
- Secondment opportunities
- Intern→ associate→ senior→ manager→ senior manager/director→ partner

What we’re looking for
- Ambitious, determined, focused individuals
- Strong communication skills
- Strong work ethic
- Ability and willingness to learn
- Desire to make a difference

When we are looking for it?
- On campus interactions
  - Meet the firm
  - Presentations
  - Banquets
  - On campus interviews
  - Meetings with potential peers
- Other opportunities
  - Pathway to success
  - Local office events
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Stay Connected
● InBDO campus magazine
● Instagram: @BDO.USA

Questions?
● Can you still apply for internship opportunities (the window is closed)?
  ○ Check the website and apply through website instead of through career service
● What did you not expect coming into public accounting?
  ○ You can never be prepared to lead a team, seeing someone else leading a team is different than the actual experience
  ○ Switching from tax to audit, there is something new in what I do everyday that I did not expect. Everyday is a new challenge.
● If Donald Trump becomes the president, how would that affect the taxation world?
  ○ He wants to get rid of it - it matters who is getting tax first instead of effecting how the company is structured. There’s always new trainings when changes are made.
● How was your experience going from tax to audit?
  ○ Audit and tax crosses over sometimes
  ○ There will be a learning curve
● How do you treat busy hours?
  ○ It can be tough
  ○ Audit works in a team - meet the deadline together
  ○ When it’s over - it feels like a team victory
  ○ Is there anything special BDO does in regards to busy season?
    ■ Min for SF office is 55hr a week
    ■ HH during busy season
    ■ Networking events
● Interview tips?
  ○ We want to make sure you’re someone we can work with
  ○ it is a smaller environment than Big 4, we want to enjoy the company of the people we are next to
  ○ Not just proving the knowledge you have, but show your personality
  ○ Show your ability to handle stress is important - can you stay calm? (It is a skill that can be learn)
  ○ Time management - use calendar
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- Limit for BDO intern?
  - Junior → senior
  - Senior → masters

- How’d you pass the CPA, balance work and study.
  - It’s the same exam across states
  - Get it done fast - put personal life on the side - it is hard to study during busy season
  - Study when you wake up/use a fresh brain
  - Can do 4-10hour days and take one day off to study (NOT during busy season)
  - Repetition - practice!
  - Know how you study well - you know how much effort you need to put in
    - For BDO, you can become senior w/o CPA