Illumina is a biotech company located off the 805. Its main product is the genomic sequencer. Illumina has a full accounting department that includes: general accounting, SEC reporting, treasury, transactional, financial analysis, and internal audit.

They look for integrity, leadership, technical expertise, communication, team work, collaboration, customer focused, analytical thinking, adaptability, business acumen, time management, and quality work.

Q&A

**Q:** What is the expected level of expertise for a new hire?  
**A:** Illumina expects new hires to have an understanding of the fundamentals. They want you to be inquisitive and seek for ways to improve the company. They do not expect you to already know how to do the job.

**Q:** Does Illumina usually hire interns?  
**A:** Yes and no. Hiring interns depends on the number of openings. Some interns stay as temporary workers.

**Q:** What is the duration of the internship?  
**A:** The internship goes through the summer. There are two different start dates. The finance department has some flexibility with schedule.

**Q:** Does Illumina generally recruit from public firms or college graduates?  
**A:** Illumina hires a mix of the group. It depends on the number of opening in the entry level. Entry level positions are usually recruited from the pool of interns.