Meeting Minutes
Armanino
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Presenter:
Armanino, LLP
Ricardo Martinez, Derek Rebholtz

About Armanino:
● fastest growing firm and innovative firm
● it experienced steady and rapid growth over the past decade
● San Francisco, San Ramon, San Jose and other locations (San Diego-Consulting)
● wants to keep employees longer, get to know them, make them part of the team
● workplace culture is clear, intangible, differentiator
● environment with support group
● breeding leaders

Bay Area
● opportunities are greater

Presentation & Notes:
Setting Yourself Apart
● Accountants must have:
  ○ good interpersonal skills and writing skills

What change can I make?
● Practice your pitch- 30 seconds -1 minute (elevator speech)
  ○ 3yr or 5 yr plan
  ○ set goals high (longer term career goals)
  ○ past and present experience
  ○ know why you'd be a fit for that company
    e.g. Growth, community, flexibility, career path
  ○ ask questions to employees/ recruiters
    e.g. What made you choose the company? What are your hours? What are your goals? What opportunities can the company give me?
● Polish your resume
  ○ Take advantage of the career services
● Ensure you have a work life balance