



SDSU Student Accounting Society

Meeting Minutes: [EY]

[Virtual Interviewing]

February 15th, 2021

Presenters: Ali Meersman (EY Campus recruiter), Keilyn Robinson (Campus recruiter coordinator), Phil (Tax), Alejandra (Interviewing-from an interviewer perspective), Chris & Robert(Internship)

Presentation:

- What comes to mind when you think of EY?
 - Global, 154 countries, 300k people, \$37.2b Revenue
 - Ali was on a meeting with South Africa and London
- How do I select a service line?
 - Assurance, consulting, strategy, and tax
 - Understands that students do not know the service lines very well, but go to the professionals helps
- Our Clients:
 - Apple, Facebook, Amazon, Google, Microsoft, Wells Fargo, Visa, Walt Disney, chevron, intel, etc. 20 of the largest market cap companies
- What differentiates us from a WORK perspective?
 - Strong Entrepreneur, they took google public
 - Auditor share of San Diego IPOs by BIG Four, EY is known for this, Ey is dominant in the Audit and IPO aspect.
 - This gives students/incoming employees, a larger range of companies to work with
- From a people perspective, what differentiates EY?
 - Unlimited vacation for all US employees, 13 paid holidays, including 4-day weekends
 - Free MBA program for all employees
 - Internship: Future conference at Disneyworld
 - \$1,000 annual health/fitness reimbursement
 - 2020 virtual internship: 5 week, client-serving
 - Monthly cellphone and wifi reimbursement
 - Professional certification bonuses reimbursements
- Now, what comes to mind When you think of EY Now?
 - Care, apple watch, security, positive environment, unlimited vacation, employee wellness

- Spring 2021 Recruiting Opportunities
 - Freshman: Apply to global perspectives conference, Expedition EY
 - Sophomores OR Juniors on 5-year track: Apply to summer 2022 Service Line Internship (audit or tax), Summer 2021 Launch internship (limited spots remaining)
 - Juniors(on 4-year track): Apply to Summer 2021 Service Line Internship (assurance tax & consulting)
 - Seniors/Grad Students: Apply to Full-time Opportunities (Assurance)
- EY Recruiting Process
 - Apply & Game assessment: Apple by Feb. 26 DL, Completing all instructions listed on Handshake
 - Pre Recorded Video Interview: Select candidate we complete their pre-recorded recorded video interview in early March
 - 2 live Video Interviews: Candidate moving forward invited to complete live video interviews in mid-March
 - Offer: Early summer 2022 internship offers will be extended within a week of interviews
 - Experience EY: Candidate who receive offers will be invited to a series of event in April, and accept by May 1st

Virtual Interviews 101:

- Prerecorded, Live video, Live panel,
 - EY implemented this before covid allows for a much quicker process
 - Resume: Have someone review yours, everything on it is fair game, list experience/qualification in order
 - Research: research the firm and a few about it that interest you, come in with specific & genuine questions, keep in current-especially your response
 - Personal preparation: Take advantage of the interviews as an opportunity to tell your story, practice actually why you want to work here and what interest you most about the position, watch your time,

What to expect with pre-recorded video interviews:

- Two chance to record an answer to question
- Dos: be genuine, and natural- show your true self-focus on the content or your response, dress like you would for an in-person interview
- Don't: do not rehearse answers, memorize, don't use a script, don't overthink
- Don't worry about it, it may be awkward, be confident, don't be too hard on yourself

Next Steps:

- Attend upcoming event- RSVP via EY event flyer
 - Friday, Feb 19th: interns tell all- former intern panel

- Fri. Feb 26th: Virtual interview prep workshop-like this, but question and response examples and more details
- Reach out and connect with us:
 - Get professional contact information that you meet today
 - Setup time to chat one: one with Ali

Questions:

- Why do you think Ey chose you and why did you choose EY?
 - It is very much the people, you will be auditing no matter where you are, it comes down to the personalities/people you are working with
- How have your workload changes being virtual?
 - Similar to before, it depends on your team as well, and the confidence they have in you completing the task, and the time you take off for yourself
- Something that has stood out to you during an interview?
 - Confidence and ability to display their qualities
- Do you get to choose the industry you work in?
 - For the most part, EY is very good about listening to what you are interested in. You need to voice your opinion and desires
- Office Preference?
 - EY asks for your two top location choices, as well as asking if you are open to other locations
- Interview/decision process?
 - Each step is accumulated and looked back upon
- Pending time and meeting as many people as possible, you want to try and be memorable
- Special purpose acquisition?
 - A growing industry, and starting to work with that
- How important is the follow up with the professionals?
 - Quiet important, great addition. List a few things you discussed so they can put a face to the email.
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