



SDSU Student Accounting Society

Meeting Minutes:[Deloitte]

[Careers in Accounting]

February 08, 2021

Presenters: Tracey Carneal (Campus Recruiter), Sarah Moynier (Campus Recruiter), Alice Butcher (SDSU Alumni | Audit), Claire M. (SDSU BMACC Alumni | Tax Second-Year), Jane C.(SDSU Alumni), Rafael (SDSU & SAS Alumni | Audit), TJ Hodges(Audit), Claire M.

Presentation

Deloitte Slides:

- Audit or tax; figure out which is going to be a better business/profession for you
- Who we look for:
 - Are naturally curious, tech-savvy, excellent communicator, strong team player, continuous mindset, and passionate
- Webinar(Explore): 2 more sessions left //Fridays at noon: mobility and mindset

How your career could change and how you can adapt-

Audit and assurance:

- Where you can make an impact, they enhance trust, deliver understanding, and improvements
- Helps multi-trillion-dollar capital markets systems function with greater confidence while providing valuable insights
- Alice Butcher (Audit): scratching the surface as an auditor, learning so much and still so much to learn

Tax:

- Provides perspective and insight that helps clients make vital business decision in areas such as regulatory compliance, mergers, global international trade, state, and local
- Sarah M. (Tax-CR): May still work on audits, jurisdiction issues,
 - Numbers, biggest goal find the big accounting number
 - Building your career, help analyze numbers, going beyond the base number
 - Tax is constantly changing, Tax laws may change, or be promoted.
 - Clients are trusting you, they are coming to you for advice, any tax implication, building a relationship with them
- Claire M. (Tax Second-Year // SDSU BMACC Alumni): Like putting a puzzle together,

- reading and analysis,
- following the rules and maximizing
- getting the most money for the tax planning,
- you must weigh in on decisions

Why Deloitte?

What makes us *unique*:

- Invest in professional career, but also the individual as a whole a well-rounded sense
 - Power of the Green Dot:
 - Learning and developing, people/culture, leadership, inclusion, career opportunities, corporate citizenship, well-being, benefits, innovation
 - Alice B.(Well-Being): 10k each team earning point, get the fun competition going, well being subsidy Towards, gym membership, apple watch for health
 - Sarah: empowered well being, putting out resources, wellbeing team, wellbeing wizards passionate about well being, want to ensure it is being implemented
 - Jane C.(SDSU Alumni): People and culture; left the firm and came back because she missed the people and the conversations, always helping each other, success with each other and the firm
 - Rafael (SDSU & SAS Alumni- Audit): the amount of resources they pour into you as an intern assist you get a license, reaching for the next step in your career
 - TJ Hodges(Audit): Innovation, time, and resources how gone into these innovation new audit platform, streamline audit practices, investing in its people, use your energy and brainpower, streamline and ease the simpler tasks
 - Claire M.: inclusion, thought she might feel left out, and not be able to be herself, female leadership, 50-50 gender ratio partner/managing crew, Black history event, Lgbt event, gets to do such much as an accountant

Looking ahead:

- Take some time to reflect; business preference, and location preference
- Asking questions, and seeing which parts resonate with you
- Be proactive, network

Open positions:

- 2022 audit and 2022 tax internships, 150 credit to be CPA eligible
- Apply via handshake application deadline: Feb 28th, 2021
- 1st round virtual interviews: March 16th-17th

Questions:

- CPA eligibility?
 - CPA eligibility, share this information on resumes
- Office Location?
 - brand new beautiful office in Del Mar, off Del Mar Heights
- Do you require a cover letter, would you like to see an object section?
 - for audit, they do require a cover letter, really important things, read the description of the posting, and highlight those in your resume
- How will the internship work virtually?
 - 8-week Jan to Feb, working on client work, a part of the client work, not in the office, they are highly communicating, they each have coaches, intern engagement teams
- How does the BMACC program look to firms? Any 2021 opportunities?
 - Not in the SD region, but yes in the SF region.
 - The BMACC is a personal choice, 150 units is the requirement, if you are doing a master's program put your anticipated grad date. It is not something that adds, as it is a very personal decision
- What is Deloitte's recruiting process going to look like this year?
 - No pre-recorded interviews in sd office, but if you are looking elsewhere then yes perhaps you may be asked to do so.
- IA/IS opportunity in the audit department?
 - In the SD region not particularly, however, the more north you go, yes, though if the sd office is something you want we
- Professionalism/attire/appearance?
 - As long as it is appropriate, ex. Jeans no rips
- CPA cost?
 - With a full-time offer, you will get to sign up for becker, you will get a reimbursement
- Any workshops in the firm, for studying for the CPA?
 - Not really, becker is the expert in that area, you can request a buddy who recently passed assist you through your studies
- Promotions?
 - Based on performance and years,

- For the second round interview will we know the professionals?
 - You will get a name and email of them, feel free to look them up on LinkedIn

- Pay?
 - Raises based on performance, every year.

- How does the company measure performance?
 - Team leader, gather data of your performance, anecdotal stories, helping with recruiting, assisting with inclusion

- Female leadership?
 - Grads of females, across the country, is 50%, but the firm didn't notice that in the firms itself, so they made the efforts for their firm to reflect that

- GPA requirement?
 - Encourage to apply despite not having the GPA “requirement”, in the cover letter explain and tell your story