



SDSU Student Accounting Society

Meeting Minutes: BDO [HELPING PEOPLE THRIVE EVERY DAY]

10/14/19

Presenters:

Alex (audit associate), Gabby (campus ambassador), Megan (assurance associate)

Presentation:

Core Values

- People first
- Empowerment through knowledge
- Exceptional everyday every way
- Choose accountability
- Embrace change
 - Always constantly learning new things

We thrive...

- Personalized career advancement
- Learning and development
- Flexibility
- CPA benefits
- Pride alliance

Career Development/ Advancement

- Mentoring(Buddy system)
- Career advising
- Performance management
- Secondary opportunities

BDO Client Service Philosophy

- Right Size
 - Streamlined. Accessible organizational structure
- Active involvement of professionals
 - Access to resources
 - Low staff to partner ratio

- Proactive communication and service
 - Open communication
 - Hands on and attentive

Core service areas

- Tax
- Assurance
- audit

BDO Summer Leadership Program

- Networking, talk to professionals
- Can lead to an internship after the program

Questions:

How do you choose which service you want to work?

Comes with experience and trying things and finding what you like. Come into BDO with an open mind, can move around to what you prefer.

What level of work do you do as an intern and how long is the internship?

Internship is around 7 weeks, have to do a project you present to BDO employees at the end of the internship. Also do work that entry level associates would do.

Is BDO flexible with school schedule?

BDO will work around your school schedule, will still be able to take classes during the day and can still have time for your internship.

What are promotions like at BDO?

Usually takes two to five years to advance roles, but associates usually move up quicker taking a year to become an experienced associate and another to become a senior associate.

Is there a bonus to complete the CPA in a certain time period?

Yes there is, especially if you complete all exams in an 18 month period, you receive a pro rated bonus.