



SDSU Student Accounting Society

Meeting Minutes: RSM “RSM Overview & First Year Expectation”

February 25th, 2019

Presenters:

Kacey	Campus Recruiter
Jackie	Tax Associate, SDSU Alumni
Kendall	Senior Manager - Audit
Kimberly	Tax Manager
Nahal	Becker CPA Representative

Presentation:

- **RSM Overview**
 - Over 43,000 people in 120 countries
 - \$5.1B in worldwide fee revenues
 - 85+ offices and nearly 10,000 people across the US & Canada
 - Middle market focused; consulting, audit, and tax!
- **Vision 2022**
 - Core values: respect, integrity, teamwork, excellence, stewardship
 - First-choice advisors for middle market
 - “Delivering the power of being understood.” Understand clients, industry of clients, and treat on a customized basis
- **Employee networking groups**
 - Special interest groups
 - Pride, families, stars & stripes for veterans
- **RSM US Foundation’s National Scholarship Program**
 - \$10,000 scholarship
 - **Apply by Feb 28**
 - Video of what power of being understood means to you!
 - If selected, you get the money, and get into the SLP in the office of your choosing
- *Played a game of Family Feud - accounting-related questions:*
- **(1) Steps to plan an audit**
 - Understand client industry
 - Meet with team
 - Understand expectations
 - Updates with client
- **(2) What type of work are lead tax associates responsible for?**

- Corporate tax
- Income tax
- Income tax compliance
- Federal credits and incentives
- **(3) What type of work are audit associates responsible for?**
 - Financial statement audit
 - Review journal entries
 - Audit cash
 - Inventory count
- **(4) How would you describe the RSM culture?**
 - Understanding
 - Friendly
 - Flexible
 - Open door policy
- **(5) What are some of the most challenging aspects of a first year?**
 - Feeling overwhelmed
 - Time management
 - Busy season guidelines
 - Work life adjustment
- **(6) Tips for first client meeting?**
 - Ask thoughtful questions
 - Be prepared
 - Be on time
- **(7) Best advice for passing the CPA exam?**
 - Time dedication
 - Study plan
 - Use Becker
 - **Start studying before working**
- **(8) RSM has a scholarship. What do I need to do to apply?**
 - 30 second video
 - Write-up (what makes you unique)
 - Apply by Feb 28 (midnight central time)

Questions:

No questions asked!