

## Meeting Minutes: SDG&E / Sempra Energy "Company Overview & Tips For Success"

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## Presenters:

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## Presentation:

- Sempra Energy
  - Vision: deliver energy with a purpose
  - Fortune 500 Company
  - o 20,000 employees
  - Values: do the right thing, champion people, shape the future
  - Own utility and infrastructure company, SDG&E included
- Where We Are
  - North America only currently
  - Looking to expand into South America
- Internship and Rotation Programs
  - Ten to twelve week experience
  - Finance & accounting
  - o Provides an extended overview to understand student strengths and awareness
  - Community service vents, site tours, Padres games, lunch & learn events (manager/director talks to interns about their department/how they contribute), SD County Fair Scavenger Hunt, JAG (Joint Associates Group) events
  - Managers heavily involved in rotational program
  - Placed with a mentor in the program!
  - o Benefits: variety, challenging, exposure (networking),
  - Opportunity to work with many aspects of the organization
  - Gives you a leg up in comparison to a new hire without that experience
- Tips for Success
  - Ask questions and challenge yourself and others
  - Take on increasing responsibility without being asked
  - Become the go-to person
  - Embrace change and be open to new experiences
  - Be approachable and stay true to yourself
- Program Requirements

- o Bachelor's or master's degree in: Accounting, Finance, Economics
- o GPA of 3.0 or higher!
- Must have ongoing authorization to work in the US
- o sempra.com/poweryourcareer

## **Questions:**

- What if you're naturally shy, how will that affect working for Sempra?
  - o There are introverts and extroverts working at the company.
  - o Just be yourself and be confident as you can fake it until you make it.
- Is CPA certification required?
  - No, not required!
  - There are many managers and executives that don't have anything past their Bachelor's.
- What grade level is preferred for the internship and rotational program?
  - Sophomores and up usually, but they encourage freshmen to apply because you never know what will happen.